

Kansas City Region Profile

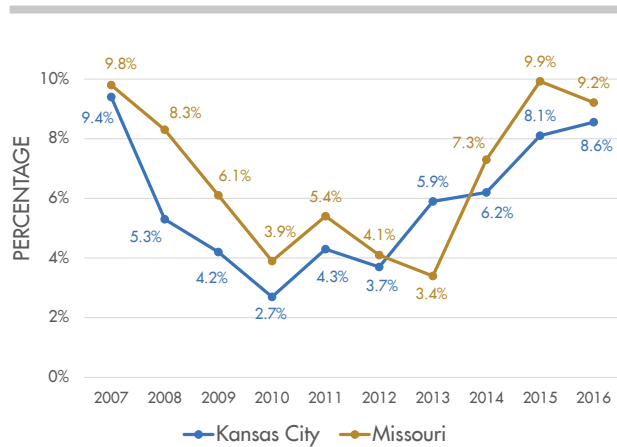
The Kansas City Workforce Investment Area consists of 12 counties and is home to 39 hospitals. Thirty-one hospitals submitted calendar year 2015 data for MHA's 16th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide. In the Kansas City WIA, 21 Missouri hospitals participated in the survey; 10 Kansas hospitals submitted data. In all, 136 Missouri, 10 Kansas and five Illinois hospitals participated in the survey.

POPULATION: 1,143,769

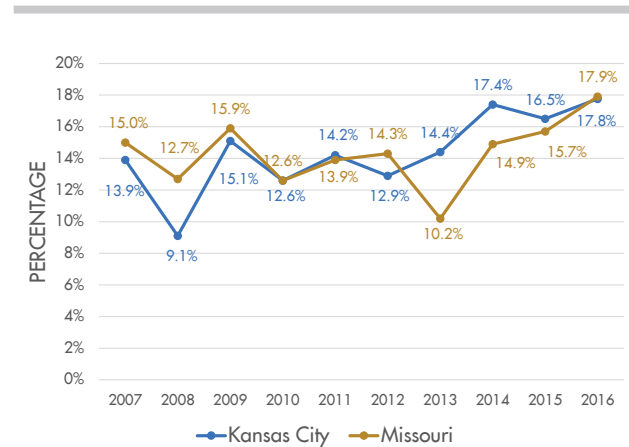
MAY 2016 REGION UNEMPLOYMENT RATE: 4.5%

MAY 2016 STATE UNEMPLOYMENT RATE: 4.3%

R.N. VACANCY (EMPLOYEE)



R.N. TURNOVER (EMPLOYEE)



TOP THREE HIGH GROWTH INDUSTRIES (FROM MERIC DATA)

Industry	Average Employment	Percent Growth From Prior Year
Health Care and Social Assistance	66,232	2.4%
Retail Trade	57,337	1.6%
Accommodation and Food Services	52,873	3.8%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at www.mhanet.com.





2016 Kansas City Region Survey Highlights

Job Title Collected January 2016	Number of Working FTE's	Number of FTE Vacancies*	Vacancy Rate (FTE)	Working Number of Employees*	Number of Vacant Positions	Employee Vacancy Rate	**Total Employee Separations	Employee Turnover Rate
NURSING & MEDICAL								
Unlicensed Assistive Personnel (UAP)	1,587	136	7.9%	2,112	169	7.4%	538	23.6%
Nurse Anesthetist - Certified Registered (CRNA)	39	17	30.2%	43	18	29.5%	0	0.0%
LPN - (Non-I.V. Certified)	435	27	5.8%	518	31	5.6%	72	13.0%
LPN - (I.V. Certified)	212	10	4.3%	231	12	4.9%	32	13.2%
Nurse Practitioner (R.N.)	110	11	8.7%	122	13	9.6%	22	16.3%
Nurse Specialist – Clinical (R.N.)	33	1	2.9%	32	1	3.0%	3	9.1%
Nurse – Staff (R.N.)	6,110	544	8.2%	8,743	818	8.6%	1,698	17.8%
Physician Assistant	44	2	4.3%	52	2	3.7%	9	16.7%
Behavioral Health Nurse (R.N.)	142	11	7.1%	157	12	7.1%	44	26.1%
Nurse – Obstetric (R.N.)	187	8	4.2%	263	13	4.7%	58	21.0%
DIAGNOSTIC IMAGING								
CT Technologist R.T.	171	8	4.4%	230	22	8.7%	39	15.3%
Magnetic Resonance Imaging (MRI) Technologist R.T.	91	9	8.9%	134	21	13.6%	21	13.6%
Mammography Technologist R.T.	65	1	1.1%	81	4	4.7%	10	11.8%
Nuclear Medicine Technologist R.T.	91	2	2.0%	120	7	5.5%	12	9.4%
Radiology Technologist R.T.R	270	9	3.3%	399	26	6.1%	59	13.8%
Sonographer – Cardiac/Echo Technician	88	4	4.3%	103	9	8.0%	9	8.0%
Sonographer – Ultrasound Technologist	84	5	5.7%	114	9	7.3%	20	16.0%
Sonographer – Vascular Technologist	79	9	9.8%	116	10	7.9%	17	13.5%
LABORATORY								
Medical Laboratory Technician MLT	49	6	10.5%	62	7	10.1%	7	10.1%
Medical Technologist M.T.	443	37	7.7%	562	50	8.2%	79	12.9%
THERAPIES								
Occupational Therapist	165	9	5.1%	255	21	7.6%	30	10.9%
Occupational Therapy Assistant – Certified (COTA)	25	1	3.9%	33	3	8.3%	5	14.4%
Physical Therapist	315	23	6.9%	454	36	7.3%	45	9.2%
Physical Therapy Assistant – Certified (PTA)	81	3	3.6%	115	4	3.4%	10	8.1%
Respiratory Therapist – Certified	83	5	5.5%	100	9	8.3%	16	14.7%
Respiratory Therapist – Registered	395	20	4.7%	561	39	6.5%	83	13.7%
Speech Pathologist	62	4	6.1%	112	9	7.4%	19	15.5%
PHARMACY								
Pharmacist – Clinical	116	8	6.5%	128	8	5.9%	9	6.6%
Pharmacist – Staff	249	19	7.1%	302	23	7.1%	40	12.3%
Pharmacy Technician – Certified	146	20	11.9%	172	22	11.3%	47	24.2%
SURGERY								
Surgical Technician – Non-Certified	202	20	8.9%	233	28	10.7%	48	18.4%
MISCELLANEOUS HOSPITAL BASED POSITIONS								
Clinical Informatics Specialist (R.N.)	39	3	7.1%	39	3	7.1%	2	4.8%
Medical Records Coder	81	5	5.8%	86	6	6.5%	8	8.7%
Project Manager – I.T.	13	0	0.0%	13	0	0.0%	4	30.8%
Housekeeper	1,032	81	7.3%	1,100	109	9.0%	485	40.1%
Dietician	78	2	2.8%	106	4	3.6%	20	18.1%

* Include full-time, part-time and per diem

** A separation is any termination of employment whether voluntary or employer initiated. Include staff who have retired or died. Do not include staff who have been transferred to another unit within the same hospital.

CALCULATING TURNOVER:

$$\frac{\text{Total Separations Jan. 1 - Dec. 31}}{(\text{Total Employees on Dec. 31} + \text{Vacant Positions on Dec. 31})} \times 100 = \text{EMPLOYEE TURNOVER PERCENTAGE}$$

CALCULATING FTE AND EMPLOYEE VACANCY:

$$\frac{\text{Vacant FTEs on Dec. 31}}{(\text{Working FTEs on Dec. 31} + \text{Vacant FTEs on Dec. 31})} \times 100 = \text{FTE VACANCY PERCENTAGE}$$

Replace "FTE" with "Employee" to determine Employee Vacancy percentage.